Round 5 - Upskill and Invest Young Farmers Scholarship Application

# Introduction

Please be sure to have read the relevant [Program Guidelines before](http://www.business.vic.gov.au/support-for-your-business/grants-and-assistance/young-farmers-scholarship-program) completing the application form.

**Privacy and Commercial Confidentiality**

The Department of Jobs, Precincts and Regions (DJPR) is collecting your personal information such as your name and contact details to assess your eligibility for grant funding and to contact you about your application. Your information will be held by DJPR and be managed in accordance with the Privacy and Data Protection Act 2014 and the Public Records Act 1974. For more information, go to the Department's [Privacy Policy.](http://www.business.vic.gov.au/privacy)

**Data Security and Ownership**

Information in this application is transmitted to the Department's secure environment once you have saved or submitted an application. Your draft form can be seen by Departmental staff but will not be viewed in detail or assessed until you have submitted it.

**Funding Discretionary**

Assessment of this application and any decision to approve funding are matters for the State of Victoria in its absolute discretion acting through its Ministers and the Department.

**State Not Liable for Claims Arising from Application**

The State of Victoria will not be liable for any action or claim arising from or in connection with this application and its assessment.

\* Indicates mandatory field.

# Are you eligible to apply?

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| --- | --- |
| 1. Are you 35 years of age or younger? \* | Yes No  🗸 |
| 1. Are you working in a farm business in Victoria at least 3 days per week, and have you been doing so for the last 3 months? \* | Yes No  🗸 |
| 1. Are you an Australian citizen or a permanent resident? \* | Yes No  🗸 |
| 1. Do you currently reside in Victoria? \*   **Other** | Yes No  🗸 |
| 1. What is your highest level of education? \* | VCE |
| 1. Tell us about where you are in your farming journey? Please include your total years of on-farm experience. \* | |
| *Growing up on a dairy farm and spending many mornings milking before going to school, I have always seen my future in agriculture. When I was in senior school my parents sold their business to enjoy their retirement. I began full time employment after finishing Year 12 on a dairy farm ‘KK and Sons’. I am currently completing a Certificate III in Agriculture (Dairy Production) at Gippsland TAFE. I am now 29 years of age and have almost 13 years’ experience on-farm. I will be taking on the role of senior operations manager in the near future and will be working to expand and grow this dairy farm. We currently milk approximately 500 cows, with intention to expand to 650 in the coming years.* | |
| 1. Have you, or will you, apply for or receive any other grant, funding or scholarship for the activities specified in this application form? \* If yes please specify | Yes No  🗸 |

# Applicant Information

|  |  |
| --- | --- |
| Title | Ms |
| Given Name \* | Kim |
| Surname \* | Jones |
| Phone/Direct \* (Please prefix e.g. + 61 3) | 0400 000 000 |
| Mobile (Please prefix e.g. + 61) | 0400 000 000 |
| Email \* | Kim.jones@gmail.com |
| Preferred communication method | Email Phone Mail    🗸 |

# Home Address

|  |  |  |
| --- | --- | --- |
| Street Address | 44 Country Lane | |
| Suburb/Town | Dairyville | |
| State | Victoria | |
| Country | Australia | |
| Post Code | 3999 | |
| Is the Postal Address same as Home Address? | | Yes No  🗸 |

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| How did you find out about the Young Farmers Scholarship? | Social media | |
| Have you ever applied for the Young Farmers Scholarship before? | | Yes No  🗸 |

# Employment Details

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| Business Name | KK and Sons |
| Registered/Trading Name \* | KK and Sons |
| Parent Subsidiary or Associated Companies |  |
| Australian Business Number (ABN) | 40 400 400 444 |
| Australian Company Number (ACN) |  |
| Phone Direct |  |
| Email | kksons@gmail.com |

# Business Address

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| --- | --- | --- |
| **Registered Address** | | |
| Street Address \* | 44 Country Lane | |
| Suburb/Town \* | Dairyville | |
| State \* | Victoria | |
| Country \* | Australia | |
| Post Code \* | 3999 | |
| Local Government Authority (LGA) \* | Wellington | |
| Is Postal Address same as Registered Address? \* | | Yes No  🗸 |
| In which agriculture sector do you work? | Dairy | |
| What is your job title? | Farm Assistant | |
| Do you wish to apply as an individual or as a business? \*  (This question clarifies how payments are processed by the Department. See the Program Guidelines for more information.) | | Individual  🗸  Business (not registered for GST)  Business (registered for GST) |
| Do you own/lease the business? \* | | Yes No  🗸 |

# Selection Criteria

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| **Part 1: UPSKILL – Demonstrated interest in building skills and boosting career prospects** |
| What are you looking to study? \*  Provide a clear detailed study plan and timeline. This must include:  • The education institution/training organisation name;  • The course/subject name and code (if applicable);  • A description of the course/subject;  • Course commencement date;  • Total course duration (units/hours); and  • Exact cost of tuition. |
| *Institution: Dairy Training Centre*  *Course Name: Cow Welfare and Reducing Lameness*  *Description: Discuss theory of foot anatomy and function, recognition and treatment of diseases, lameness prevention and relationship between nutrition and lameness. Practical preventative treatment and management techniques.*  *Commencement Date: 20th January 2020 to 24th January 2020. Five full days of theory and practical.*  *Course Cost: $2500 + GST* |
| Describe what you hope to learn by undertaking study in selected area(s). \* |
| *As a future operations manager and current employee I hope to get a much more comprehensive understanding of cattle foot health. The relationship between nutrition and lameness is intriguing to me and I would like to focus on prevention rather than treating symptoms. Learning safe practical techniques is also really important to managing foot health in the herd.* |

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| **Part 2: INVEST – Desire to implement learnings from study or training** |
| Please outline your proposal for expenditure of the Invest funds. \*  If your application is successful, this can be revised following completion of study/training. Clearly identify proposed activity/purchase; total cost (if Invest funds will not cover total cost, specify how shortfall will be covered); timeframe for investment. Please note: INVEST funds cannot be accessed until after completion of the UPSKILL part of the Scholarship. |
| *I would like to invest the funds in more training and education for myself by attending the ‘Farming For Profit’ business management course. This course is a one week program where you stay on location and cover topics such as:*  *- leadership and staff management*  *- time management and increasing efficiency*  *- communication and influence*  *- growth strategies*  *- financial accounts and budgeting*  *- business planning*  *The cost of the course is approximately $5000. I would be able to find more specific information of dates, locations and accurate cost when I am ready to enrol.* |
| Explain how the Invest funds will support you to implement your learnings from your chosen study or training. \*  If you are a farm employee, ensure your response notes how you will primarily benefit from the Invest funds. |
| *Expending my Invest funds on further training will enhance my skills as an operations manager in the future. The Upskill training provides me specific and practical skills for an important on-farm task that requires attention on a regular basis, while this Invest training provides me training in the bigger picture of managing and operating a large farming business with several employees.* |

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| **Part 3: YOUR CAREER – Commitment to build a productive and profitable career in agriculture** |
| Explain how the scholarship funds will help you build a productive and profitable career in agriculture. \* |
| *Completing the training two fold, for a practical need for the dairying business, plus gaining some knowledge and understanding of how to expand and plan for a successful business into the future, will allow me to continue to build a productive, healthy and profitable dairy farm. When I take on the role of senior operations manager, we intend to expand the herd by approximately 30%. This will require additional staffing and I will need to ensure highly efficient operating processes. I have always been an enthusiastic learner and am keen to be part of the dairy industry for the long term. This is my career of choice and continuing to learn on the job and about growing the business will provide me a long and sustainable career.* |
| **If you are working in an animal-based farm business please also answer the following question:**  How does animal welfare contribute to a sustainable farming business, and what does this mean for you in your work? |
| *As a dairy farmer, the health of our cows is essential for a successful and sustainable business. It is well acknowledged that ‘happy’ cows produce more milk to generate more income. Ensuring our business practices the best current management in hoof care, includes careful management of on-farm effluent to reduce hoof contamination and to manage the state of the feed pad and paddocks. Not only does effluent management make it easier for the animals to move around, it creates less risk of injury.* |

Supporting Documentation

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| --- | --- |
| Proof of your age and residency in Victoria \*  (e.g. a copy of your birth certificate, drivers licence or passport) | Please tick if attached  🗸 |
| Proof of nationality or status as a permanent resident \*  (e.g. a copy of your birth certificate, passport) | Please tick if attached  🗸 |
| Proof of employment or business ownership \*  (e.g. a letter from your employer, provision of employer contact details and/or Business Activity Statement (BAS), evidence of purchase of business) | Please tick if attached  🗸 |
| Letter of support from employer | Please tick if attached  🗸 |
| Change of name (where appropriate) | Please tick if attached |

Acknowledgement and Lodgement

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| I confirm that I have read and understood the relevant [Program Guidelines and](http://www.business.vic.gov.au/support-for-your-business/grants-and-assistance/young-farmers-scholarship-program) requirements | | Agree  🗸 |
| **Or Authorised Representative** | | |
| I declare that I am authorised for and on behalf of the Applicant/Business nominated in this application to provide this declaration and to submit this application, and the information provided in this application (including attachments) is true and correct to the best of my knowledge. | | Agree  🗸 |
| Name \* | Kim Jones | |
| Position/Role \* | Farm Assistant | |